



German American
Chambers of Commerce
Deutsch-Amerikanische
Handelskammern

German American Chamber of Commerce, Inc.
120 Wall Street, 20th Floor | New York, NY 10005
Tel. +1 (212) 974-8830 | Fax +1 (212) 974-8867
info@gaccny.com | www.gaccny.com

GACCNY TALENT POOL DATA PROTECTION AND PRIVACY POLICY

The privacy notice is given in connection with the processing of your personal data provided to us for the registration in our Talent Pool database. Without your data, it is unfortunately not possible for us to process your registration. You can find our general privacy policy [here](#).

Data Controller is:

German American Chamber of Commerce, Inc.

120 Wall Street, 20th Floor
New York, NY 10005, USA
Tel.: +1 (212) 974-8830
E-Mail: dataprivacy@gaccny.com
Website: www.gaccny.com

Representative in the EU is:

Deutsche Industrie- und Handelskammer (DIHK)

Breite Straße 29
D-10178 Berlin
Tel.: +49 (0)30 20308-0
Fax: +49 (0)30 20308-1000
E-Mail: ahk-vertreter@dihk.de

What information we collect and how we use it

Your personal details, including your name, e-mail address and CV, will be stored and used by us for the following purposes:

1. For matching your qualifications and skills to available jobs, so we can find the most suitable position for you.
2. For keeping you informed about GACC services and news.
3. For tailoring the design of our website, we can provide the most relevant pages to fit your needs.

We give you the option of submitting your CV to this website. You can submit your CV either to apply for a specific advertised job or to be considered by our recruitment consultants for later openings. Although your CV will be stored online and will be part of our database, it will only be accessible by recruitment consultants of the GACC Network. You can update your CV at any time, simply by sending an e-mail to talentpool@gaccny.com. Your old CV will then be replaced.

Your data will be processed by us as a company based in the US and therefore naturally always outside the EU, namely in the US, and may therefore be accessible to other people outside the EU.

The provisioning of your data is carried out by means of an online web application. Confidentiality, integrity (inviolability), authenticity (genuineness) and availability of personal data can therefore not be guaranteed.

Legal Basis

The collection, storage and usage of your data is based on its necessity for the fulfillment of the Talent Pool service contract, Article 6 (1) b) GDPR, or, where necessary, on your explicit consent Article 6 (1) a) GDPR.

Disclosures of your information

Your CV and related information will be sent to prospective employers. It will also be shared with Breezy HR., which provides the staffing platform to match your skills to available jobs. Breezy HR is compliant with the GDPR. Their privacy statement can be read [here](#). We may release your information to the regulatory or law enforcement authorities, if we are required to do so.

Storage period

Your data will be stored for the contractual service period of 12 months. If you decide to renew the service, we will continue the storage for the new term. Retention periods result from tax and commercial law regulations (10 years).



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Your rights as a data subject

According to the EU General Data Protection Regulation, you have the following rights:

If your personal data is processed, you have the right to access the data stored concerning you (Art. 15 GDPR).

If inaccurate personal data is processed, you have the right to rectification (Art. 16 GDPR). If the legal requirements are met, you may request the erasure or restriction of processing as well as object to processing (Art. 17, 18 and 21 GDPR). However, we will not be able to provide any further Talent Pool / career services to you without your data. If you have consented to the data processing and the data processing is carried out with the help of automated procedures, you may have a right to data portability (Art. 20 GDPR). Should you make use of your above-mentioned rights, GACCNY will check whether the legal requirements for this are met. To exercise your rights, please contact the GACCNY: dataprivacy@gaccny.com.

Other websites

Please note that clicking on links and advertising banners may lead to redirection to third-party websites where other data processing rules apply. Visitors should inform themselves in advance about the data protection procedures of these websites, as we are generally neither responsible nor liable for information that is sent to these third-party providers by clicking on them.

Changes to our Privacy Policy

GACCNY may change this privacy notice at any time. If we change our notice in the future, the revised version will be uploaded to our website. If you have any questions or concerns regarding our online privacy policy, please contact us at any time by email at dataprivacy@gaccny.com.

August 2024