



German American  
Chambers of Commerce  
Deutsch-Amerikanische  
Handelskammern

German American Chamber of Commerce, Inc.

80 Pine Street, 24th Floor New York, NY 10005

Tel. +1 212 974-8830 | Fax +1 212 974-8867

info@gaccny.com | www.gaccny.com

## GACCNY TALENT POOL DATA PROTECTION AND PRIVACY POLICY

This data privacy notice is given in connection with the processing of your personal data for the registration in our Talent Pool database. The GACC online service is committed to protecting the privacy of our users. We want to provide a safe and secure user experience in compliance with applicable laws and regulations – particularly the EU General Data Protection Regulation GDPR. We will ensure that the information you submit to our website at [www.gaccny.com](http://www.gaccny.com) will only be used for policy purposes.

To read our general Data Privacy Statement regarding the information we collect on our website, please click [here](#).

Controller pursuant to Article 3 (2) in connection with Article 27 GDPR is:

**German American Chamber of Commerce, Inc.**

80 Pine Street, 24th Floor

New York, NY 10005, USA

Tel.: +1 (212) 974-8830

E-Mail: [dataprivacy@gaccny.com](mailto:dataprivacy@gaccny.com)

Website: [www.gaccny.com](http://www.gaccny.com)

Representative in the EU is:

**Deutscher Industrie- und Handelskammertag e.V.**

Breite Straße 29

D-10178 Berlin

Tel.: +49 (0)30 20308-0

Fax: +49 (0)30 20308-1000

E-Mail: [info@dihk.de](mailto:info@dihk.de)

### What information we collect and how we use it

Your personal details, including your name, e-mail address and CV, will be stored and used by us for the following purposes:

1. For matching your qualifications and skills to available jobs, so we can find the most suitable position for you;
2. For keeping you informed about GACC services and news;
3. For tailoring the design of our website, so we can provide the most relevant pages to fit your needs

Your data will be processed outside of the EU, namely in the US.

The provisioning of your data is carried out by means of an online web application. Confidentiality, integrity (inviolability), authenticity (genuineness) and availability of personal data can therefore not be guaranteed.

We give you the option of submitting your CV to this website. You can submit your CV either to apply for a specific advertised job or to be considered by our recruitment consultants for later openings. Although your CV will be stored online and will be part of our database, it will only be accessible by recruitment consultants of the GACC Network. You can update your CV at any time, simply by sending an e-mail to [talentpool@gaccny.com](mailto:talentpool@gaccny.com). Your old CV will then be replaced.

### Legal Basis

The collection, storage and usage of your data is based on its necessity for the fulfillment of the Talent Pool service contract, Article 6 (1) b) GDPR, or, where necessary, on your explicit consent Article 6 (1) a) GDPR.

### Disclosures of your information

Your CV and related information will be sent to prospective employers. It will also be shared with Bullhorn Inc. which provides the staffing platform to match your skills to available jobs. Bullhorn Inc. is compliant with the GDPR. Their privacy statement can be read [here](#). We may release your information to regulatory or law enforcement authorities, if we are required to do so.



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### **Storage period**

Your data will be stored for the contractual service period of 12 months. If you decide to renew the service, we will continue the storage for the new term.

### **Objecting to data processing**

You can object to the processing of your data and request a full deletion at any time by contacting us via e-mail. Please note that we will not be able to provide any further Talent Pool / career services to you without your data.

### **Your rights as a data subject**

You have the following rights according to the EU General Data Protection Regulation:

If your personal data is processed, you have the right to obtain information regarding the storage of your personal data (Article 15 GDPR). If incorrect personal data is processed, you have the right to correction of such (Article 16 GDPR). If legal requirements are given, you have the right to request the deletion or limitation of processing, and you have the right to object to such processing (Articles 17, 18 and 21 GDPR). In the event of an objection, we will no longer be able to reach you as our member, and membership with our organization will be terminated. Since data processing is based on a contract, and since data processing is carried out via automated processes, you have a right to data portability where applicable (Article 20 GDPR). Should you exercise your above-mentioned rights, the GACC will review whether statutory requirements are met.

Please contact your GACC – New York to exercise your rights: [dataprivacy@gaccny.com](mailto:dataprivacy@gaccny.com).

### **Other websites**

Please note that clicking on to links and banner advertisements may result in a transferal to another website, where data privacy practices may be different than GACC's. Visitors should review the other websites' privacy policies since we hold neither accountability nor responsibility for any information submitted to these third parties.

### **Changes to our Privacy Policy**

The privacy policy may be changed by the GACC at any time. If we change our privacy policy in the future, we will disclose those changes here and, if practicable, via email. If, at any time, you have questions or concerns about the GACC's online privacy policy, please feel free to e-mail us at [dataprivacy@gaccny.com](mailto:dataprivacy@gaccny.com).

May 2018